

# Pathways to Action

When seeking to address school safety concerns, there are two areas of consideration you should explore as you develop your campaign strategies and tactics: structural challenges and opportunities, and people power. Use this checklist as a tool to develop a better understanding of where your challenges and opportunities may be, and to determine your priorities and order of action.

	Pathways of Action	WHERE TO LOOK/ WHAT TO LOOK FOR	YES	NO	DON'T KNOW	N/A	COMMENTS (buy-in, effectiveness, level of engagement, etc.)
1	Are there any state regulations/legislation?	<ul style="list-style-type: none"> <li>• <a href="#">OSHA state plan</a></li> <li>• EPA</li> <li>• School district-related legislation</li> <li>• State Dept of Ed.</li> <li>• Regulations on school mental health services/providers, IAQ, school safety,</li> </ul>					
2	Are there any local regulations?	<ul style="list-style-type: none"> <li>• Health department</li> <li>• County government education departments</li> </ul>					
3	Do you have any collective bargaining language?	Local Association records					
4	Are there memos of understanding / letters of agreement?	Local Association records					
5	Are there school board policies?	School district website					

	<b>PEOPLE POWER</b>	<b>WHERE TO LOOK/ WHAT TO LOOK FOR</b>	<b>YES</b>	<b>NO</b>	<b>DON'T KNOW</b>	<b>N/A</b>	<b>COMMENTS (buy-in, effectiveness, level of engagement, etc.)</b>
1	Is there rank and file input?	Survey, one on ones					
2	Do you have any community partners?	Non-profits, Racial/social justice groups,  Pediatricians, psychologists, nurses, hospitals, universities/colleges, COSH groups, indigenous organizations, environmental groups,					
3	Do you have any parent allies?	PTO/PTA Parent booster groups					
4	Is there Local leader support?	survey, one on one conversations, using Grievances as petition					
5	Is there union worksite presence?	Building representatives					
6	Is there a labor-management committee?						
7	Other unions	Neighboring local school associations, AFL-CIO, etc.					