Policy Title NO SHOW

When there is a SDEA/NEA event/activity for which either a sleeping room and/or meal reservation(s) have/has been made by SDEA/NEA for a member, the following shall apply:

- 1. The cancellation policy for any event/meeting will be listed in the registration materials and on the form. If a member gives notification that allows the SDEA/NEA to cancel the reservation(s) without penalty, there shall be no charge to the member.
- 2. If a member fails to give appropriate notification and the SDEA/NEA has to pay for the room and/or meal(s), the member shall reimburse the SDEA/NEA for the cost of the room and/or meal(s).
- 3. The Executive Director, in consultation with the SDEA/NEA President, may, on a case-by-case basis waive the required reimbursement for the cost of the room and/or meals(s) due to individual circumstances.
- 4. SDEA/NEA reserves the right to collect any required reimbursement from any current or future voucher payment owed to the member from whom reimbursement is owed.
- 5. Any required reimbursement request must be made within one calendar year from the date of the SDEA/NEA event/activity giving rise to the need for reimbursement. Any SDEA/NEA voucher collection of the required reimbursement must occur within one calendar year from the date of the SDEA/NEA event/activity giving rise to the need for reimbursement.
- 6. The member may appeal the reimbursement of the room and/or meal charges to the SDEA/NEA Executive Committee by notifying the SDEA/NEA President in writing within ten (10) calendar days of receipt of the statement of charges for the room and/or meal(s).
- 7. The Executive Committee shall hear the appeal within ten (10) calendar days of receipt of the appeal. The hearing may be conducted in person or virtually.
- 8. The decision of the Executive Committee shall be final.

Loren Pau

President of the Board

Adopted June 1-2, 2004 Reviewed October 5, 2007 Amended February 2-3, 2024